



SAFETY MANAGEMENT COUNCIL

MEETING MINUTES

October 8, 2015

Rogers, AR

CALL TO ORDER

Megan Iseler, Walmart Transportation, ATA SMC Chairman

HOUSEKEEPING

- Emergency Exits
- Informal meeting format; feel free to step out as needed.
- Out of courtesy to others, please turn off your cell phones or put them on silent.
- Sign-in Sheets - please find the sign-in sheet located at your table and be sure to sign-in so that we may account for your attendance.

ANNOUNCEMENTS

- 1. American Trucking Associations Management Conference & Exhibition**
October 17-20, 2015
Pennsylvania Convention Center & Philadelphia Marriott Downtown, Philadelphia, PA
Phone (866) 729-3932 or e-mail mce@trucking.org for more information.
- 2. Arkansas Trucking Associations Razorback Tailgate Party**
October 24, 2015
Arkansas Razorbacks vs Auburn Tigers, Donald W Reynolds Razorback Stadium, Fayetteville, AR
Very few passes still available – if interested, please contact ATA at (501) 372-3462.
- 3. American Trucking Associations Safety & Human Resources Conference**
November 2-4, 2015
Marriott Little Rock and State House Convention Center, Little Rock, AR
Please find enclosed brochure for more information.
- 4. NATMI Certified Driver Training Program**
December 3-4, 2015
ATA office, Little Rock, AR
- 5. NATMI OSHA Audit Readiness**
December 18, 2015
ATA office, Little Rock, AR

Please visit the Arkansas Trucking Association and click on calendar of events for more information.

www.arkansastrucking.com

2016 SAVE THE DATES

- 6. Arkansas Trucking Association Annual Business Conference**
May 18-20, 2016
Little Rock, AR
- 7. Arkansas Trucking Championship**
July 14-16, 2016
Rogers, AR

READING OF THE MINUTES OF LAST MEETING

The minutes from our last meeting have been published on our website. Do I have a motion to waive the reading of those minutes and approve them as written? Motioned and carried.

INTRODUCTIONS

I would like to now start our introductions by going around the room and having each person stand and give your name and affiliation please.

OLD/NEW BUSINESS

Is there any old business today? none

Is there any new business? none

MOTION TO ADJOURN BUSINESS MEETING

If there is no further business, I would like to adjourn the business meeting. Do I have a motion to adjourn? Motion and carried

NETWORKING LUNCHEON

PRESENTERS/BIOS:

Driver Fitness and MVR Monitoring

Mike Brust, Director of Safety, Southern Refrigerated Transport, Inc.

With over 20 years in the industry, Secretary of the Safety Management Council for the Arkansas Trucking Association, past Chairman of the Arkansas Truck Driving Championship, Chairman and member of several committees for the American Trucking Association's Safety Management Council and a Certified Director of Safety. Also a past member of the advisory council for the Commercial Vehicle Safety Alliance. Graduated from the U of A with a Transportation degree.

Sleep Apnea

Jennifer Gray, Regional Safety Manager, Walmart Transportation LLC

Jennifer Gray serves as Regional Safety Manager for Walmart Stores, Inc and has been in this role since 2012. She currently supports all safety and compliance initiatives relating to Walmart's Private Fleet. She has been with Walmart since 1981 working in the stores for 8 years before becoming a director of claims for the company's Liability, Worker's Comp and Property Damage Lines of Business and was a Sr. Director of Walmart Regulatory Compliance helping to set up total company Regulatory Compliance programs both stateside and internationally before transitioning into her current role. She is a graduate of Arkansas Tech University in Russellville Arkansas.

Driver Training

Scott Stewart, Safety Director, Distribution Solutions, Inc.

Scott Stewart has been Director of Safety for Distribution Solutions Inc. for the past 5 years. His past military service spans over 20 years between active duty Air Force, Air Force Reserve and Air National Guard, with multiple deployments to support peace keeping missions around the globe. Scott is certified in AFOSH (Air Force Occupational and Environmental Safety), CERT (Community Emergency Response Teams), and Aircraft Crash Recovery, and has also served as a trainer in each of those areas. He currently serves as Vice Chairman of the Arkansas Trucking Association Safety Management Council and provides the announcing for the Arkansas Truck Driving Championships. He also has a successful sound and lighting business that he works in his spare time for "fun".

NEXT MEETING

Next SMC meeting will be held November 12, topic and location to be determined.

MEETING ADJOURNED

Thank you for your attendance and safe travels!

MINUTES

1. Driver Fitness & MVR Monitoring- Mike Brust – Director of Safety – Southern Refrigerated Transport
 - a. CSA – Driver Fitness
 - i. CDLs and Medical Cards violations
 1. Safety Measurement System – violations in excel sheet format can be provided, just e-mail Mike at brumik@southernref.com if you want a copy
 - ii. Medical Card merged with CDL – Jan 2015, pushed back from Jan 2014 due to states not being ready
 1. States were not ready
 2. Each state can handle differently, SRT has a list of state requirements, just e-mail Mike at brumik@southernref.com if you want a copy
 - b. SRT has reduced their Driver Fitness score with help from these items
 - i. Ensure DOT physicals/medical card information are sent back to the state
 - ii. Set expirations/reminders 30 days before physical to ensure these are completed on time
 - iii. \$50 for clean inspection and \$50 for dirty inspections that drivers had complete control over
 - iv. Implemented a MVR monitoring service
 - c. SuperVision – MVR monitoring service
 - i. Alerts due to CDL suspensions due to
 1. Not paying child support
 2. No or unpaid insurance
 3. Unpaid tickets
 4. MVR not updated with DOT physical/med card information
 - ii. Immediate follow up to drivers, do not allow to drive until resolved
 - iii. All states covered except NV, IN, IA, SD & OK, still need to manually check each quarter
 - iv. Review of different screens available
 1. Main screen/dashboard
 2. Alerts list of drivers
 3. Reports such as State Characteristics
2. Sleep Apnea – Jennifer Grey – Regional Safety Manager – Walmart Transportation LLC
 - i. Health and Wellness program with quick turnaround time
 - ii. Program started in 2013
 - iii. Pay for CPAP machine and supplies
 1. Current users, CPAP must be 4 years or older to receive a new one
 2. Self referrals, volunteers and DOT medical examiner prescribed, can obtain one for free
 - iv. Some “triggers” for DOT physician to prescribe
 1. BMI \geq 30
 2. Neck size \geq 17” for men and 15.5” for women
 3. Hypertension
 4. Evidence of fatigue
 - a. Nighttime awakenings/disrupted sleep
 - b. General fatigue during the day
 5. Certain Co-morbidities
 - a. History of high blood pressure
 - b. History of Type II diabetes
 - c. History of Caria Pulmonary Disease
 - v. Currently 2,109 drivers using a CPAP machine

1. 1520 DOT medical examiner referred
 - a. 1198 tested positive
 - b. 322 tested negative
 - c. Represents 20% of fleet
 2. 1045 or 13.9% currently being monitored
 3. Average BMI for current users is 35.3
3. Driver Training Program– Scott Stewart – Director of Safety – DSI
- a. Students from local college increase pool of drivers
 - b. Developed Trainer program to train new drivers
 - i. Unable to take all graduates
 - ii. Concerns about cost, risk and who would train
 - c. Driver Trainers
 - i. Must have 4 years over the road experience and 1 year at DSI
 - ii. Good safety record, no chargeable accidents and HOS violations
 - iii. Good communication skills, promote safety & positive attitude
 - iv. Complete weekly evaluations
 - v. Once trainee has upgraded to solo, trainer is their mentor to answer questions and assist the new driver
 - vi. Started small with two trainers
 - vii. Receive additional cents per mile (cpm)
 - d. Trainees
 - i. Respect for trainers and dispatchers along with following direction and policies
 - ii. Instructed on how to utilize a map and understanding road signs
 - iii. The last two weeks, trainee does everything with trainer there to help
 - iv. Receives a weekly salary
 - v. Once training complete & approved for upgrade, receives cpm rate for 1st 90 day probationary period
 - vi. Not allowed to carry passengers for 6 months following training
 - vii. Once 90 days is completed, receives additional cpm with another evaluation again in a year
 - e. Results
 - i. Hired 32 drivers so far
 - ii. 10 have left
 1. 5 - wanted/needed local employment
 2. 1 – terminated for accidents
 3. 3 – could not perform the functions of the job
 4. 1 – professional student