



ACCOUNTING & FINANCE COUNCIL

MEETING AGENDA
March 1, 2019
10:00 am – 2:30 pm
Little Rock, Arkansas

WELCOME

Eric Grant, VP Finance, Maverick Transportation LLC

INTRODUCTIONS

PROGRAM

10:15 am

Regulatory Updates & Driver Per Diem Programs

*Presented by Kayleigh Dulaney & Neemah Esmaeilpour
Wright, Lindsey & Jennings, LLP
(CPE Production - 1 credit)*

Having trouble keeping up with regulatory changes? Kayleigh Dulaney will discuss driver per diem programs and how tax reform may impact trucker pay. Neemah Esmaeilpour will then provide a general overview of expected changes from the Department of Labor, the Social Security Administration and other agencies.

11:15 am

Driver Recruiting and Retention

*Presented by Darron Ming
Professional Driver Agency*

In this session, Darron Ming will present data compiled over the past year by Professional Driver Agency in which over 30,000 drivers discuss why they are leaving companies. Ming will also suggest strategies to get drivers to go back to companies.

11:45 am

Lunch provided compliments of *Professional Driver Agency*

12:30 pm

Trucking Litigation Trends

*Presented by Greg Jones and Neemah Esmaeilpour
Wright, Lindsey & Jennings, LLP
(CPE Business Law - 1 credit)*

Recent court decisions related to driver compensation could make a big impact on the trucking industry. Greg Jones and Neemah Esmaeilpour will discuss the cases of *New Prime, Inc. v. Oliveira* (arbitration agreements) and *Browne v. PAM Transport* (sleeper birth pay) and how companies can deal with the impact of these decisions (and a few others).

1:30 pm

Data Analytics in the Workplace

*Presented by Regina Young & Neemah Esmaeilpour
Wright, Lindsey & Jennings, LLP
(CPE Information Technology - 1 credit)*

It's not uncommon to hear that "big data" is going to change the transportation industry. But are there employment issues lurking under the surface for companies looking to adopt this new technology? Regina Young and Neemah Esmaeilpour will take a look at the data services being offered to employers and the potential legal pitfalls to avoid when implementing data analytics in the workplace.

NEW BUSINESS

NEXT MEETING

MEETING ADJOURNED