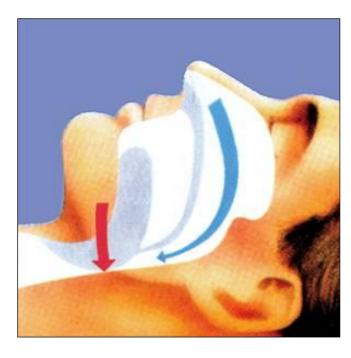
Arkansas Trucking Association

Sleep Apnea: The Science

Dr Alan Lankford, PhD, FAASM Chief Science Officer SleepSafe Drivers

DEFINITION OF OSA





Normal

Obstructed

OSA (Obstructive Sleep Apnea) occurs when the upper airway repeatedly collapses during sleep, causing cessation of breathing (apnea) or inadequate breathing (hypopnea) and sleep fragmentation.

KEY SIGNS/SYMPTOMS OF OSA

- Excessive daytime sleepiness
- Loud snoring
- Pauses in breathing at night
- Waking up gasping or choking
- Witnessed snoring or pauses in breathing
- High blood pressure



FYI....

- ▶ A word about MICROSLEEPS
 - People don't have to LOOK sleepy to make mistakes
 - The brain can take short "naps" even in the middle of performing a task
 - Safety procedures can be performed "automatically" without thought or recognition of warnings

What Legal Could State:



FACTS

28% of Truckers are at Risk for OSA, at 4-7 times higher crash risk

• Fatigue is a contributing factor in up to 35% of motor vehicle crashes

Driving a vehicle is a complex task requiring the coordination and integration of many skills

- Cognitive
- Perceptual
- Motor-control (control of muscles)
- · Decision-making

Excessive daytime sleepiness can influence these skills negatively



POTENTIAL HEALTH CONSEQUENCES IF UNTREATED

Short-Term

- Vehicular accidents

- Excessive sleepiness
 Decreased quality of life
 Neurocognitive and performance deficits

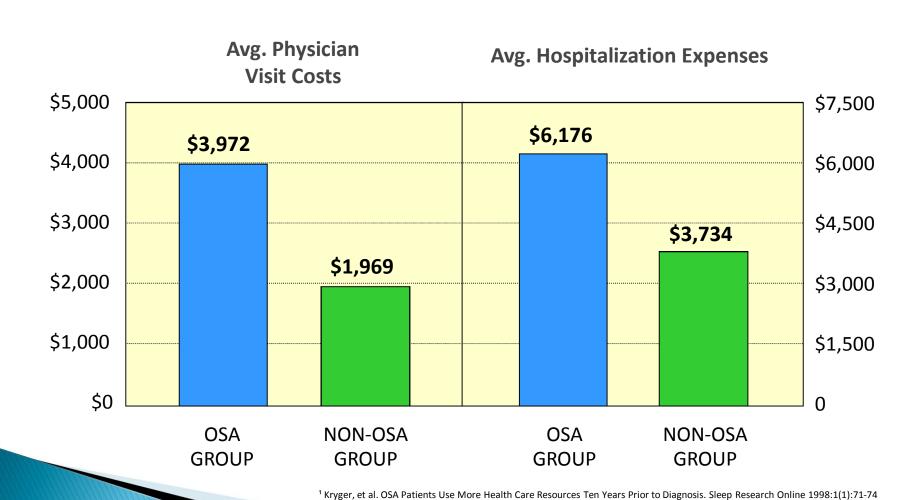
- Long-Term

 ► Hypertension

 ► Heart disease
- Heart attack
- ArrhythmiasStroke
- Impaired glucose tolerance



THE IMPACT OF OSA ON UTILIZATION COSTS

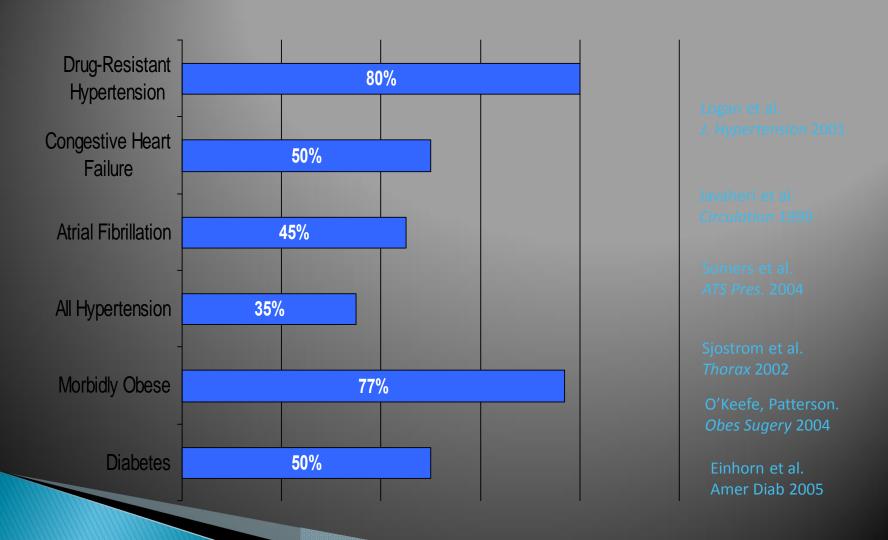


Three of the Top Healthcare Expenditures within the Trucking Industry:

- Hypertension
- Diabetes
- Cardiovascular Disease

Sleep apnea helps cause and worsen them all

Prevalence of Sleep Apnea Co-morbidities



THE LINK BETWEEN OSA AND HYPERTENSION

- > 40% of patients presenting with OSA have daytime hypertension (HTN)⁷
- ▶ 30 to 50% of patients with HTN have OSA²
- ▶ Even mild OSA is a risk factor for HTN^{3, 6}
- Patients with untreated OSA may be resistant to their anti-hypertensive medications⁴
- Even small decreases in blood pressure may help to decrease the risk of heart attack and stroke 5

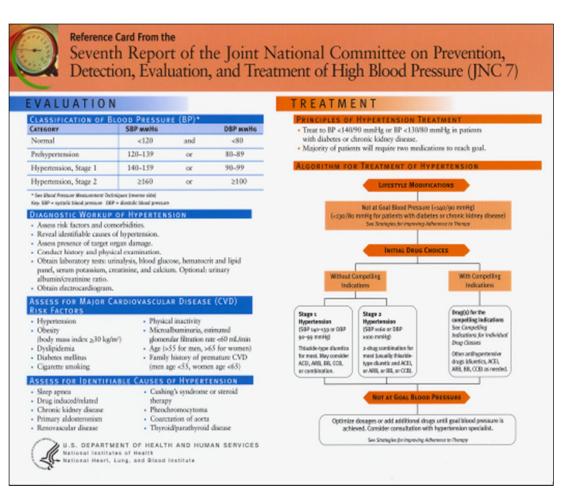
RECOMMENDATIONS FOR HYPERTENSION

The Joint National Committee on Prevention, Detection, Evaluation and Treatment of High Blood Pressure (JNC 7) recommends screening patients for OSA when they have:

New onset hypertension

OR

Refractory hypertension¹



1 Chobanian, A., et al., Hypertension 2003; 42:1206-1252

DIAGNOSIS OF SLEEP APNEA

- Physical exam and history
- Questions about sleep & symptoms that may occur during the day, indicating a problem with sleep
- Diagnosed by having a PSG/Lab or portable sleep study performed during drivers normal sleep hours
- Remember, signs and symptoms are poor predictors of disease severity



WHAT IS A SLEEP STUDY?

- A sleep study is a painless study that is done in an ambulatory or laboratory setting to monitor patient's sleep and breathing patterns
- The study may record the following during sleep:
 - Brain wave activity
 - Respiratory pattern
 - Heart rate
 - Chest movement
 - Leg movement
 - Eye movement
- Identification and treatment of the sleep disorder is the goal



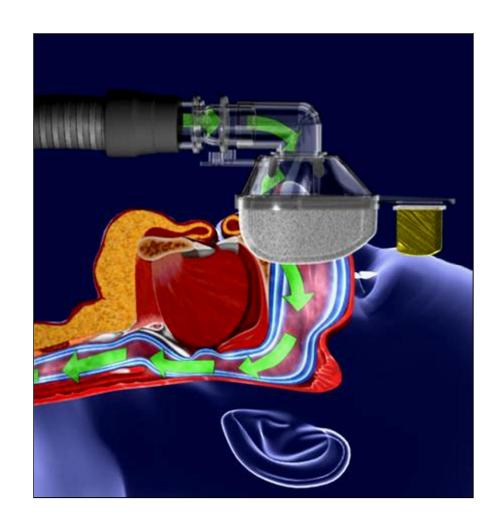


TREATMENT OPTIONS

- Oral appliances
- Positive airway pressure
 - Continuous positive airway pressure
 - Bi-level positive airway pressure
- Other (limited role)
 - Medications
 - Weight loss
 - Behavioral therapy
 - Oxygen

OSA THERAPY

- Of those patients being treated for OSA, 70 – 80% utilize CPAP therapy with a nasal mask⁷
- CPAP provides
 positive pressure to
 provide a pneumatic
 splint for the
 patient's airway



1 Frost & Sullivan, Sleep Apnea Models, 2001

PAP THERAPY FOR PATIENTS WITH OSA

" CPAP

- "One level of pressure on inspiration and exhalation
- " Device may have the option to provide pressure relief in early exhalation

" Bi-level therapy

- "One level of pressure on inspiration and lower level of pressure on expiration
- " Device may have the option to provide pressure relief in early exhalation

Auto titration therapy

"Device pressure is adjusted based on airway dynamics and device algorithm

GOALS OF TREATING OSA WITH PAP

Short Term

- Maintain open airway
- Improve quality of sleep
- Alleviate daytime symptoms
 - Sleepiness
 - Moodiness/Impaired concentration/Memory loss
 - Morning headache

Long Term

- Reduce mortality and morbidity
 - Decrease cardiovascular consequences
 - Reduce sleepiness
- Improve quality of life

Summary

- > 28.1% of truck drivers have sleep apnea
- > 3-7x increased risk for crash
- OSA is co-morbid w/other costly & chronic diseases.
- Treatment can not only improve safety and driving performance, but other health outcomes.
- > Treating all US drivers suffering from apnea would save \$11.1B in collision costs and save 980 lives annually (Sassanai, et al. SLEEP 2004)

What should a sleep program contain?

- Consistency: Screen to Compliance Program
 - Communication and Support of Program: Top Down
 - Screening Criteria
 - Test Criteria
 - Diagnosis Criteria
 - Device Criteria
 - Compliance Criteria
 - Initial and Long-Term
 - Length of Medical Card: short vs. long cards
 - Employee Policies:
 - Pre-employment Criteria
 - "Discipline" Criteria

What should a sleep program contain?

- Screening
- Testing (Home or In-Lab)
- Diagnosis by Physician, NP, PA-C
- Treatment Testing or Apap Titration
- Treatment Device for Drivers to Use
- Compliance Data
 - Hours of Use per day
 - Number of Days Used
 - Effective Treatment? (must show treated AHI)

- Cost Range for a Complete Program: \$1800-\$3600
 - (total package, for drivers DX with sleep apnea)
 - estimated at 28% of your total driver count.
 - 672,000 for 1000.00 driver fleet size (assuming middle price point of 2400.00)
- Utilization of low cost sleep apnea resources:
 - Use of sleep apnea companies, that provide turn-key coverage for all driver/medical flow steps.
 - Online or paper Screenings vs. Consults
 - Screen All drivers
 - Take action on: Moderate to Severe Risk
 - Consults for High Risk Drivers who Struggle

Utilization Continued

- Home Sleep Testing vs. In-Lab Sleep Studies
 - One test, in-home or cab, during driver's normal sleep time. Use APAP for home titration.
- Coaching for Compliance
 - Keep your Drivers Treated
- 24-hour Test to Treatment Turnaround Times
 - Keep your Drivers Driving.....

- What reimbursement models can be used?
 - Privately Funded by Fleet
 - Privately Funded by Driver
 - Mix of Fleet and Driver
 - Contract with sleep network that has multi-tier contracting in place for many health plans, or has a private pay discount, payment plan options.
 - sleep apnea and pap treatment is already a covered benefit under the majority of health plans
 - Fleet can consider covering co-pay, or deductible assistance, payroll deductions
 - Work with Provider Relations to remove driver portion for sleep codes, * meaning no co pay-deductions applied.

- Keep "External" Services to Minimum
 - What internal resources does your Fleet have?
 - DOT Examiners-talk with their admin team, what scope of practice do they have?
 - Manage the program internally.
 - Internal download capabilities
 - Ability to have non-compliant drivers "pushed" to safety.
 - Purchase DME and Compliance tools, and distribute them to drivers as needed, re-use compliance devices.
 - Use internal coaching, CPAP champions to help new drivers acclimate.
 - Train-the Trainer: minimize setup and operating costs.

Be wary of hidden, unspoken costs...

- Avoid the Following:
 - Unnecessary Consults and Follow-ups
 - In-Lab sleep studies for all Drivers
 - In-lab Titrations studies-followed by APAP Device
 - Testing 100% of drivers
 - Too many re-supplies
 - 2x year, plus cushions/filters, VS, quarterly.

FMCSA OSA REQUIRMENTS:

" likely updated language" from FMCSA

- All Drivers Screened.
- OSA Diagnosis precludes unconditional certification.

A driver with a DX of OSA can be certified if:

- The driver has untreated OSA AHI ≤ 20, AND the driver does not admit to experiencing sleepiness during major wake period, OR OSA is being effectively treated.
- Recertified annually through <u>compliance with PAP</u>
 - Compliance entails a minimum of 4 hrs/day 70% of days

Referral for Diagnosis

- Drivers must be referred if:
 - BMI≥35, OR
 - Judged AT RISK by way of:
 - Validated Questionnaire
 - Clinical Evaluation (considering risk factors below)
 - Advancing age
 - BMI≥28
 - Small or recessed jaw
 - Neck size ≥ 17 male, 15.5 female
 - Small airway (Mallampati Scale score of Class 3 or 4)
 - Family History
 - Hypertension (treated or untreated)
 - Type 2 Diabetes (treated or untreated)
 - Hypothyroidism (untreated)

Method of Diagnosis and Treatment

Diagnosed by:

- In-laboratory testing
- At-home polysomnography-with Chain of Custody
- "All individuals with OSA should be referred to a clinician with relevant expertise.
- Adequate PAP pressure should be established an auto-titration system.

Conditional Certification

- ► Have AHI≥20 Compliant with PAP, OR
- Have undergone surgery pending post op findings
- ► Have BMI≥35 (pending sleep study) May be certified for 60 days
- Upon PAP compliance for 60 days, a 90 day card will be issued.
- Upon 90 days of compliance a one year certification card is issued.

Disqualification and Denied Certification

- Reporting excessive sleepiness during the major wake period while driving OR
- 2. Experienced a crash while falling asleep OR
- 3. Experienced a single-vehicle crash OR
- 4. Have been found non-compliant in treatment per recommendation 1